



24seven

THE MALCOLM GROUP magazine issue seven



Malcolm Construction delivers for Glasgow



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“ **The best Games ever!** ”

Welcome to the seventh edition of 24 seven!

This has been an outstanding year for the whole Malcolm Group, with each Division having its own high points. In the following pages we have a wealth of news stories covering everything from new business contracts to our charitable works, with our involvement in the success of the XX Commonwealth Games, perhaps our greatest achievement of the year.

In this edition we also have a one-to-one with Jim McAlister, Operations Director, Malcolm Construction, in which he gives us a behind the scenes glimpse into the breakneck year that brought about the transformation of Hampden Park and prepared the Games Village, in the East End of Glasgow, for the arrival of some of the world's finest athletes for just two weeks of competition.

Also read, how we played host to Royalty and the Head of Government at separate milestone Malcolm events, about an owl on our train and how some of our people continue to amaze, by doing extraordinary things to help others.

As ever, your 24 seven is packed with stories created by Malcolm people and it's my pleasure to see them published. So, keep up the good work and keep these stories coming!

Helen Ryan, Marketing Manager
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From the CEO

2014 has been another successful and fulfilling year for the Malcolm Group.

Glasgow 2014 was a massive success for Glasgow and for Malcolm Construction. Transforming Hampden provided a great showcase for the skill and determination of our people.

The legacy of the Commonwealth Games to the business, is Malcolm's continued involvement in the conversion of the Athletes' Village to private and public sector housing and as a landmark reference for our capabilities to current and potential clients.

The growth of Malcolm Logistics' reputation and profile has also continued this year, with HRH Princess Anne gracing our reception at the Malcolm Logistics' stand at Multimodal, where she officially launched our new 50' container. In addition, we hosted visits by the Prime Minister and the Scottish Transport Minister at Malcolm sites, which provided us with the opportunity to discuss our vision for the future and raise our concerns about the impact of legislation and regulation on our Industry.

As a sign of our confidence in our staff and the business, we are investing in the future, with new Logistics sites at Castleford, Glenrothes and Avonmouth during 2014; significant upgrade work to the Newhouse site; with further works due to commence in the form of warehouse changes at Linwood West Avenue and Grangemouth in early 2015.

All of this has been made possible by the commitment and dedication of our staff, to whom I offer my personal thanks. I wish all of you, our customers and suppliers -

"All the best, for a safe, healthy and prosperous 2015".

Andrew Malcolm, Chief Executive Officer

Scotland's Top Health & Safety Conscious Company



The Malcolm Group is honoured to have been awarded the title of Scotland's Top Health and Safety Conscious Company. Andy Rycroft, Group Health and Safety Manager, attended the annual Transport News Scottish Rewards presentation ceremony held at the Crowne Plaza in Glasgow. This popular ceremony, now in its 21st year, attracted almost 600 industry guests.



Andy was delighted to accept the award on behalf of the Group at the breakfast celebration held on Friday 7th November. Within the past two years, the Malcolm Group has made a strong commitment to raise the profile of safety within the business by building safety into the core of all training delivered. This award further reinforces the importance the Group places on health and safety.

When completing the Drivers' Certificate of Professional Competence (CPC) programme five years ago, safety was a core element and every year since, the safety module has been updated to refresh employees.

Due to the success of this, a move to 'extend' the idea of the Drivers' CPC has now delivered a Forklift Operator 'CPC' and a Mechanics' 'CPC'.

All in-house training now has a safety module built in and safety champions are installed at each Malcolm Group depot. The board of directors, including CEO Andrew Malcolm, have also attended externally provided safety for senior executives sessions.

The Group recognises that implementing various small combined health and safety initiatives, rather than one big scheme, is fundamental to influencing and changing behaviour. In addition, the Group is committed to their mantra of 'Prevent accidents today, return to work tomorrow'.

Prime Minister Pays a Visit to Malcolm's

The Malcolm Group welcomed British Prime Minister, David Cameron to its Linwood complex as part of Mr Cameron's planned visit to Scotland, in conjunction with the Scottish Referendum.

During his televised visit, he praised Malcolm's enterprise, alongside other leading Scottish businesses, as companies making a serious contribution to the economies of both Scotland and the wider United Kingdom.

Andrew Malcolm, CEO, Malcolm Group, treated the Prime Minister to an informative tour of the facilities including Malcolm's Maintenance's Tachobay. His visit was rounded off with a meet and greet and some refreshments with key Malcolm personnel, hosted at the Donald Malcolm Heritage Centre.



From left to right: Euan Malcolm, Ker Malcolm, Nicola Robertson, David Cameron, Andrew Malcom, Walter Malcolm, Donald Malcolm

Building Maintenance has its Work Cut Out



It has been an extremely busy year for the Building Maintenance Division with significant maintenance works and building projects being undertaken right across the Malcolm Group estate.

An upgrade and refurbishment of the Newhouse depot is currently ongoing. Brand new windows have been installed and the front yard is being redesigned with a new front entrance and staff car park. Work is also progressing on the first and second floor offices. The upgrade at Newhouse is set to continue in 2015 with the scheduled refurbishment of the ground floor, an extension to the rear of the warehouse and the installation of a new pit in the garage.

At Burnbrae Road, various works have been completed, including the upgrading of the yard. A new diesel tank has been installed as well as a new canopy for the A, B and C Warehouse.

Due to new longer length trailers, the concrete "Jack Strips" need to be extended. The testing of new LED energy efficient lighting, for all suitable depots, is currently in progress.

2015 is set to be another busy year for the Building Maintenance team, with the following works also scheduled:

WEST AVENUE AND GRANGEMOUTH

Divide warehouses into 1000m² cells for bonding, including new dock levellers.

HAYDOCK

Install an additional inspection pit to the garage, refurbish the garage welfare area and extend the Jack Strips.

WAKEFIELD

Build a whole new infrastructure, including a new 2 pit garage, new traffic office and truck wash.

GLENROTHES

Demolish parts of the existing infrastructure and extend the trailer/unit parking and refurbish the traffic office.





Malcolm Logistics Reach for the ECO Stars

Following on from joining the Europe-wide ECO Stars Fleet Recognition Scheme, Malcolm Logistics have recently got on-board with two schemes in Scotland in North Lanarkshire and Fife.

NORTH LANARKSHIRE

Already signed up to schemes in Edinburgh, Dundee and Yorkshire, Malcolm Logistics along with nine other companies in the area have joined this scheme.

“Located at the heart of Scotland’s trunk road network, North Lanarkshire has an increasingly high number of commercial vehicles travelling on our roads, and this is having an impact on air quality,” said Councillor Helen McKenna, Convener of the Environmental Services Committee.

“We are tackling this in a number of ways through our Air Quality Action Plan, and the ECO Stars scheme is a positive way to help local businesses and improve the local environment.

“The scheme supports local transport operators to improve their fleet’s environmental efficiency and reduce fuel consumption which in turn reduces emissions and improves air quality for everyone.”

Allan Campbell, Group Technical Engineer commented, “It’s wholly gratifying that we have independent recognition of the positive steps in ensuring our environmental impact is measured and minimised.”

FIFE

The green recognition scheme “ECO Stars” is expanding across Scotland with the launch of the scheme in Fife.

The free scheme, run by local authorities, encourages fleet operators – of all sizes – to improve efficiency, reduce fuel consumption and emissions – to help improve local transport related air quality.

When joining, members have their vehicles and overall fleet rated by industry experts to assess their current environmental performance, giving an ECO Stars rating between 1 and 5.

A bespoke “road map” or action plan is then produced which contains tailor-made guidance to help improve the efficiency of their fleet.

ECO Stars began in South Yorkshire in 2009, and has now expanded to twelve areas in the UK including five in Scotland. The scheme was launched in Fife with award presentations to inaugural members which included Fishers Services, Kettle Produce, Asda, Pollock (Scotrans), Sainsbury’s, John Mitchell, Suckling Transport, Malcolm Group and Fife Council themselves.

Alasdair Wilson, Compliance Manager for W. H. Malcolm Limited commented, “We are proud to be awarded a five star top rating for environmental fleet performance and management. This recognises the benefits to the environment and the people of Fife through improved air quality, of the continued investment in maintaining a modern fleet with modern working practices.”

Councillor Pat Callaghan, Fife Council Executive Spokesperson for the Environment and Transportation said, “We’re working very hard with our partners to improve Fife’s air quality and taking part in the scheme helps the Council on its way to reducing its carbon emissions by 42% before 2020. It’s great to see so many local fleet operators committed to improving the efficiency of their fleet and environmental impact”

Funding from the Scottish Government’s Air Quality Action Plan grant, helped set up ECO Stars Fife.

ECO Stars is being managed on behalf of Fife Council by specialist transport consultants, Transport and Travel Research Ltd. The scheme is free to sign up to. For more information call the ECO Stars Team on 01543 416416 or email ecostars@ttr-ltd.com.

Magic of Disney Visits Newhouse

Competition winner David Thomson, Storeman at the Newhouse depot, recently swapped his life in the garage for a six day trip for two to Orlando Florida, courtesy of breakfast TV show Good Morning Britain.

Presenter Sean Fletcher and his camera crew visited Newhouse to surprise unsuspecting David with the exciting news.

Well done David!



Driver CPC Audit Success

The Malcolm Group and indeed all companies employing drivers throughout the UK have recently reached the end of the first five year session for Drivers’ Certificate of Professional Competence (Drivers’ CPC).

It came to a close with the Group being subject to two audits, one from Joint Approvals Unit for Periodic Training (JAUPT) the Drivers CPC Governing Body and the second from the Government’s Department DVSA/VOSA.

Both audits were passed with flying colours which allowed the company to achieve both Training Centre and Drivers’ CPC course re-approval. A big thank you must go to all training staff and depot trainers throughout the country as without them the Group would never have achieved the training goals set for this year or the past five, so thank you and let’s work towards the same over the next five!

Call for input...

The Group has had a policy for many years now that all employees spend at least a day per year on training, which will continue.

Malcolm’s bespoke courses are periodically assessed for content and accuracy by the Group Training Manager with additional input from all Trainers. However, some training courses can become a little repetitive but there is still room on the training agenda for new topics and ideas.

If there are any suggestions for the training schedule we will consider all ideas. Please get in touch through your friendly Depot Trainer or call Al Davidson on 0141 435 5238.



Lower Drink-Drive Limit & Revised Company Policy



On the 5th of December 2014 the Road Traffic Act (Prescribed Limit) (Scotland) Regulations 2014 came into effect. The result of this amendment to the Road

Traffic Act will be the lowering of the drink drive limit in Scotland. These new limits are considerably lower than the current UK limits.

There are no current plans to reduce the limits in England and Wales, however the Group cannot operate a Drugs and Alcohol Policy with different thresholds at different locations and clearly we cannot have a threshold that is higher than the legal limit. The new lower limits will therefore apply across the Group, irrespective of base location, with effect from 5th December. Every employee has been sent an update to the existing Policy; please return your signed acceptance copy to your Manager if you haven’t already done so.

The new limits are:-

Current Limit	New Limit	Measurement
35	22	micrograms of alcohol in 100 millilitres of breath.
80	50	milligrams of alcohol in 100 millilitres of blood.
107	67	milligrams of alcohol in 100 millilitres of urine.

There will be no transition or phase-in period, either in respect of the Company’s Policy or the law in Scotland. Commentators are predicting a rise in the number of drivers prosecuted for being over the limit during this Festive period.

New Home for the Billing Team

Hugh McKinstry, Aileen Hamilton and the Billing Admin Team moved from Burnbrae Road to their new home within the West Avenue (Flextronics) Building in March. As the department continues to grow, this move has given the team increased space on the ground floor of the West Avenue building.

Telephone numbers remain unchanged. Internal mail goes via Burnbrae Traffic and should be addressed to West Avenue, Linwood.

Jim Shedden and Robert Snodgrass both remain at Burnbrae Road.

Q&A with Jim McAlister *Operations Director for Malcolm Construction*



How did you come to work for Malcolm's?

15 years ago, Malcolm's were carrying out an earthworks contract for me. Martin Kiely approached me to

start as a Contracts Manager and I thought it would be an interesting job.

Why did you choose this career and what do you think it takes to be successful in it?

I've always been interested in Engineering and how things work, so it was a natural choice. Confidence in your ability is what's required together with hard work.

This year's XX Commonwealth Games presented a huge opportunity. What was it like working as part of a consortium?

All projects rely on team work. The consortium was just a very big team. We were very fortunate that the main consortium team members all had their own strengths and were wise enough to let the most experienced person lead at the correct time. It was a unique set of individuals.

What difference do you think you made to the East End of Glasgow?

The best way to describe what we did at the Games Village is that we did everything bar the bit of the houses that stick out the ground. It was a huge task which lasted nearly 4 years, but one we finished on time and on budget. Without the effort Construction put into the Village, I don't think it would have been finished on time and certainly not on budget.

What do you think was the single biggest challenge faced by Malcolm in converting Hampden for the Games?

The biggest challenge, by far, was the timescale. Hampden Park Ltd was tied into hosting various events which meant we couldn't get started until December 2013.

If you consider the last Olympic Stadium was completed 12 months before the event, we completed the whole conversion in under 7 months!

The track and field was revolutionary but the cleverness of the engineering was probably lost on most. Explain why Hampden required this approach and what was involved.

because unlike the other stadia in Glasgow, the seating deck is a reasonable distance from the pitch side and rises in a shallow slope from its edge.

Even with this space, it wasn't enough to install the 8-lane running track and infield area. The solution was to raise the field 2m into the air and spread the track over the top of the first 8 rows of seating.

The quickest and most cost effective way to do this was to use over 6,000 steel columns and 1,000 large steel panels to support the track and in-field construction.

It's rare for a Construction company to be asked to build something to a tight schedule and within two weeks, pull it apart again. How did that make you and your team feel?

It was very difficult. One of the great things about construction is the sense of achievement in building something and seeing the finished article. We, as a team, were proud of what we achieved. Then, certainly for the first month of the removal, we all felt a real sense of loss.

Now the stadium has been refurbished and is ready for football, the sense of achievement has returned!

The Opening and Closing Ceremonies must have been proud, yet nervous moments for you and your team. Tell us a little about the things you were concerned with and the things that went spectacularly well.

The worst moment of panic was during the closing ceremony at Hampden. We had spent months worrying about the athletes running on the raised deck and the possibility of them all running in step and the effects this may cause, as they were suspended 2m in the air. Imagine the concern when 4,500 athletes and officials all started dancing in rhythm to LuLu and the Locomotion – a few anxious moments we had never considered!

You and your team will have worked extraordinary hours to make the Games happen. What would you like to say to them and their families?

We took on the work for the Commonwealth at a time when the recession was really beginning to hit hard. Although it was hard work, it secured the future for many of our workforce and their families.

That aside, without the dedication of all those involved in the various projects, we

and Glasgow would have failed in front of the billions of people watching the Games. So, it was a job well done and let's march on to the next project.

Would you like to do it all again?

Yes! When do we start?

Looking back, what are your greatest successes?

Still being married! In truth, I think seeing Hampden on the first night of Athletics, a full house, lights blazing and all the razzle dazzle. It took a few minutes to sink in that 'we did this'. No one else, just Malcolm's!

Do you have any other ambitions you would like to achieve?

Civil Engineers are trained to want to leave their mark on society. Most of them never get the chance. The work we completed for the Commonwealth Games has certainly been exceptional. It would be difficult to top this achievement.

Do you have any advice for those looking to work in the Construction Industry?

Don't rush to take a management job. You have to gain a vast amount of experience before you have the tools to cope with the pressures of management. Be patient.

Do you have any hobbies or interests that you enjoy in your spare time?

Spare time? I've answered a number of your questions by talking about the extraordinary hours required over the past years. However, I get to escape to the mountains occasionally. It lets me escape the pressures of work and concentrate on more immediate problems like "Where am I and how do I get down from here?"



Intermodal Innovation – the 50' Container

Malcolm Logistics' 50' Big Box Container is set to revolutionise the way goods will be moved in the future.



Malcolm Logistics' 50' Big Box Container was officially launched at Multimodal earlier this year by HRH Princess Anne and is set to revolutionise the way goods will be moved in the future. In parallel, we have also engineered a versatile new Trailer which is easily and safely extended to accommodate our new super-sized containers.

Now our customers have the facility to move 15% more freight per journey (over the largest available conventional container). And, by using a combination of our eco-friendly Road and Rail services, we are also able to achieve a 13% reduction in CO₂ emissions per pallet.

Some useful facts:

- Our new 50' container accommodates 30 pallets of goods (4 more than a 45' container)
- Malcolm Group are committed participants in the Government's 10 year "Long Trailer Trial" and have allocated 101 trailer lengths @ 15.65mtrs and 34 @ 14.6mtrs for this purpose
- The current Megafret type Rail Wagon will easily accommodate container lengths of 50' [15.24m] maximum

Trailer Compliance

- Our new trailer, in its road legal condition, laden with a 45' container, is fully compliant with Construction and Use Regulations

- By embracing the latest steer axle technology, we meet the turning circle requirements defined in C & U Regulations and the Longer Trailer Trial Technical Requirements.
- In its 50' position, our new trailer meets the requirements of the Road Vehicle Lighting Regulations

Malcolm Group are members of the Freight Transport Association Logistics Carbon Reduction Scheme and 5* members of the Eco Stars Scheme.

Our Big Box and Trailer innovations are making a difference to businesses throughout the UK, from both financial and green perspectives. Look out for one of our Big Boxes and for more big ideas coming soon.

MOVE 15% MORE GOODS

THE 50' CONTAINER

AN INTERMODAL INNOVATION FROM MALCOLM LOGISTICS

It's a Game Changer!

ACHIEVE 13% LESS CO₂ PER PALLET

2.5 FEET

2.5 FEET

Celebrating 25 Years of Service

The Malcolm Group's Annual Dinner Dance took place once again at Renfrew's Glynhill Hotel.

Another group of dedicated employees were acknowledged at this year's event for length of service and loyalty to the company over the years.

Andrew and Fiona Malcolm presented the awards and are pictured with all those who received them and their partners (from left to right); Tom Finnigan, Robert Melrose, Stuart Haughey, Donald Black, Thomas Gilchrist, Andrew Malcolm, Jim Clark, John McManus, Mark Houston and Andrew McGowan.



New Arrivals

Baby boom at the Malcolm Group this year:



John MacLeod of the Newhouse Depot and wife Laura are proud parents to baby girl Kayla Stacy.



Michael McNie of the Grangemouth depot and wife Jayde are proud to announce the birth of their baby boy Max.



Sarah Brady and Billy Davies, both of Haydock, are proud to announce the birth of their baby boy Max Joseph.



Lisa Squires of Penrith and husband Matt are proud parents to baby George Arthur.



Darren Monk of Burnbrae Road and wife Linda are delighted to announce the arrival of their baby girl Niamh.



Steven McLay of South Street and partner Gemma are delighted to announce the birth of their baby boy Lochlan James.



Double trouble for Fiona Gardner of Burnbrae Drive and partner Fran as twins Anna and Erin arrive.



Nicola and David Robertson are delighted to announce the birth of their baby girl Chloe Jessica.

Congratulations to all families!

Sad Loss of Wilma West



Staff at Malcolm Construction's Head Office, South Street, Glasgow have sadly lost a vibrant and highly valued member of their team. Wilma West worked with the company for over 20 years, until her passing.

Starting out as Donald Malcolm's secretary at the old Murray Street depot before becoming a receptionist at South Street, Wilma modestly thought of herself as 'just a typist' and nothing more but her work colleagues and friends would tell you different.

Fiona Wallace PA to Martin Kiely and Walter Malcolm remembers her fondly, "You were never far away from a laugh when Wilma was about. Whether it be from one of her mad stories about all her exploits traveling from one end of the country to the other on her free bus pass, or for her inimitable style at reception.

Her name is never far from our lips and you can guarantee that she is still mentioned on a daily basis, generally with a smile on our faces. That being said, she liked a 'debate' did Wilma, and the phrase 'dog with a bone' was synonymous with her style of argument!

Wilma loved company, and was a member of a few walking clubs which not only took her to many scenic spots in Scotland, but countless other social events with the friends she made. She loved to dance, especially ceilidh dancing and was always willing to be one of the first up on the dance floor, and generally showed us all a thing or two. Her Gangnam dance with Robert Muir at her last Christmas lunch is a thing of legend.

Wilma was a gran to four grandchildren and they were always in her stories, so much so that we felt as if we knew them all. She was a caring woman, who was interested in other people and was always the one who would remember to ask a wee incidental question, which made you realise she was concerned about you or aware of what was going on in your life.

There will never be another like her and although we mourn her loss, we were all the richer for knowing her."



Birthdays

Happy 80th to John Melrose, Sales & Customer Service Director, Malcolm Logistics.



Joining the company in 1962, John is the longest serving Malcolm employee.

Held in the highest regard by all staff, he is considered to be an ambassador for Malcolm's. In a twist of fate Andrew Malcolm was born the very same year and has had the privilege of working with John for a number of his 50 years.

From his time with the company, John can tell many a tale and one to add to his collection is none other than a special presentation for long-service from British Prime Minister, David Cameron whilst on his tour of Scottish businesses.

Here's to many more from all at Malcolms!



Brian McLaughlin, Operations Director, Construction, surprised by some familiar faces on his 60th birthday.



Happy 60th Birthday to Rosemary Carson, Receptionist at Malcolm Construction's Head Office.

To help Rosemary celebrate this milestone, colleagues at South Street thoughtfully decorated the Head Office. Rosemary also celebrated 25 years with the company this year in July. Many happy returns to Rosemary from all at the Malcolm Group!

Marriages

Congratulations to Graham Randall, Southern Area Manager at Crick, and new wife Sally on their recent wedding held at the Golden Lion Hotel, Warwickshire. Best wishes for the future.



Logistics



Malcolm-modal

Malcolm Logistics had their largest presence to date at this year's Multimodal exhibition in Birmingham's NEC.

Spanning 722m², the Malcolm stand constituted three areas – a main stand welcoming visitors and providing a space for business networking, a second stand housing a display of two heritage vehicles and finally a stand exhibiting the focal point for this year's show, the brand new 50' container hitched to a Euro 6 Volvo cab.



Special guest, Her Royal Highness The Princess Royal, Patron of transport charity Transaid, was invited along to officially launch the Malcolm Logistics' 50 container (see page 7 – Spotlight on 50' Container).

This year's show was a fantastic success, particularly the container launch party which attracted a huge number of high profile visitors. Well done to all of the stand team on another great year and here's to a repeat at the next show!

Malcolm Group gets the Measure of New Volvo Euro 6 FM



The UK's first Euro 6, new Volvo FM has been delivered to Malcolm Logistics Linwood, Renfrewshire.

Supplied by Volvo Truck and Bus Centre North & Scotland at Cardonald, the 6x2 tractor unit is fitted with a Globetrotter cab and Volvo's D11K engine producing 450hp.

Andrew Malcolm commented, "Initially we planned to test a single example of the new FM in Euro 6 trim, but The Malcolm Group has just ordered a further 30 new FM models for delivery between April and October. That decision was based on the solid performance of our existing 11 litre Euro 5 FM tractors."

The new Euro 6 FM tractor unit will be subject to particularly close scrutiny during its first six months in operation.

As with previous landmark heavy Volvo tractor units in the Malcolm fleet, after front line service, the first new FH model will be destined for a place within the Donald Malcolm Heritage Centre alongside the Scottish based firm's first Classic FH and several other notable Volvo trucks.

Malcolm Logistics Expand Depot Network

Malcolm Logistics have recently added two new depots to their road transport network. The locations in Wakefield and Glenrothes have been strategically chosen to expand their existing depot network.

Wakefield was recognised as a location able to provide a solid base for Malcolm Logistics in the Yorkshire area which will complement existing operations and current depot infrastructure, with scope for further business development.

Operations at Glenrothes will service the requirements

of Diageo Leven and increase the Malcolm presence in the Fife area of Scotland. Coincidentally, this warehouse was built by United Glass, which is now OI, who are one of Malcolm Logistics' long-established key customers. The site was opened for glass warehousing back in 1978 and today Malcolm's has returned the site to its original use.

New Beatson Trailer Donated by Malcolm Group is Set to Tour the UK



The newly formed Beatson Cancer Charity has been given a further boost by the Malcolm Group, who have uniquely branded one of their curtain-sided trailers to help raise awareness for the charity.

The exclusive 13.6m trailer can now be seen on the UK's roads, continuing work as part of Malcolm Logistics' fleet. Travelling the length and breadth of the country for the next five years, the trailer will showcase the new Beatson Cancer Charity's branding and vision.

The Beatson West of Scotland Cancer Centre is the UK's busiest cancer centre, and the new charity is aiming to provide funding in excess of £20 million in the next five years to help it battle Scotland's biggest killer.

The Malcolm Group kindly donated the trailer as Chief Executive, Andrew Malcolm, has a very close connection to the cause. He said:

Having lost my own father to cancer some 11 years ago, and observing first-hand the treatment he received, it is a privilege to be associated with this excellent charity, and to be involved in helping to beat this awful disease.



The charity's vision is to ensure the Beatson is acknowledged as one of the world's leading cancer centres and to attract significant funding to further enhance the experience and well-being of current and former patients and their families, including the 8,000 new patients who are treated at the Beatson every year.

David Welch, Chief Executive of the Beatson Cancer Charity said, "We are extremely grateful to the Malcolm Group for this very special gift. The trailer is very eye-catching and looks fantastic. It carries our message very well and further enhances our vision which is to ensure the Beatson's rightful status as one of the world's leading hospitals fighting cancer."

Rail

Malcolm Logistics Awards Two Rail Contracts



DB Schenker Rail UK won a major new three-year contract this year with Malcolm Logistics to provide intermodal trains between Daventry International Rail Freight Terminal (DIRFT) and Mossend Euroterminal.

DB Schenker Rail UK won the contract from the long-term incumbent by devising a schedule that enables a single train to complete the round trip in just 24 hours. Previously, two trains had to be used on the route, one in each direction, to maintain the strict delivery schedule demanded by the contract.

The more streamlined service developed by DB Schenker Rail UK introduced considerable time efficiencies and cost savings, using electric traction to reduce journey times.

In addition to the Daventry to Mossend service, DB Schenker Rail UK began running a new service for WH Malcolm on 31st August between Daventry and Grangemouth. The new flow will transport goods seven days a week for a large number of high profile retailers and manufacturers. Each year DB Schenker Rail UK will now move over 40,000 containers for WH Malcolm.



The latest win means that the major traffic flows to Grangemouth remain on rail, saving over 13,000,000 road miles per year. It further develops a commitment to the environment by using rail.

The new service also carried the first 50' containers to travel by rail in the UK. Offering an enhanced capacity for the domestic market, and by using existing railway wagons, the Malcolm 50' container is a real game changer.

Andrew Malcolm, Chief Executive of The Malcolm Group said, "We chose DB Schenker Rail UK because they provided an effective solution, which delivered our demanding requirements. Our business is built upon practical solutions and building successful partnerships, and the award of this second service highlights the relationship we are building. DB Schenker Rail UK have worked with us to get our new 50' units on the train, allowing us to offer more capacity to our customer base."



Recognition of 50' Container at RFG Awards

Malcolm Logistics recently launched its new 50' Rail container to serve the volume demands of the retail sector.

Since its official launch by HRH Princess Royal, this new concept has been used by many rail customers, and has received high praise from several high profile accounts including Argos, Co-op and Asda.

The additional capacity of the new container was recognised in the prestigious Rail Freight Group awards where it achieved runner-up prize in the environmental innovation category for its ability to carry more goods in fewer units.



DIRFT Boosts Freight Operations with New Kalmer Rst



Malcolm Rail has recently chosen Kalmer reach stackers to meet lifting requirements at their inland intermodal terminal, DIRFT.

A modern lifting fleet is required at DIRFT to handle an ever-increasing volume of traffic. David Turner, Director of Rail, explained, "We had a replacement handling need at DIRFT and the other Malcolm Rail terminals, as our existing equipment was at the end of its frontline operational use and was becoming unreliable."

The DIRFT hub has proven pivotal to the expansion of domestic intermodal operations in the UK including rail-linked warehousing services, which combine to provide the quickest links to major destinations within the UK and to Europe and so needs container handling equipment that will maintain the efficiency of the operation.

Malcolm Rail approached leading container handling equipment supplier Kalmar to help meet its requirements and after liaising with Kalmer agreed to work to a timeframe of 6 to 12 months.

David was pleased with the service offered by the container handling solutions provider and explained why they were the first choice, "We chose Kalmar as we knew they were very easy to deal with, and the quality and capability of their equipment is second-to-none. The strength of their maintenance support was another reason that we knew they should be selected for this high profile operation."

Other benefits that attracted Malcolm Rail to Kalmar included the UK coverage offered alongside the competitive price of the reach stackers, which have helped to increase the uptime of the equipment and lifting equipment handling efficiency at DIRFT. "Our overall experience dealing with Kalmar was very good," concluded David, "and we would certainly recommend the company and its equipment."

Lucky the Owl Travels by Train



The Malcolm's DIRFT rail terminal made it into the local paper when an owl was found, which had apparently hitched a ride for 175 miles by train!

"Lucky" the owl had seemingly joined the train en route and fortunately survived his adventure with only minor injuries.

When rescued he was taken into care at a local wildlife sanctuary.

Malcolm Heritage Centre

Malcolm Heritage Centre Hosts Minister Meeting



In May, The Malcolm Group hosted a private business meeting, arranged by Renfrewshire Chamber, in the Donald Malcolm Heritage Centre. The purpose of this meeting was to give business members from the transport sector an opportunity to engage with two Ministers to discuss transport issues across Renfrewshire. Keith Brown MSP, Minister for Transport & Veterans and Derek MacKay MSP, Minister for Local Government & Planning were both in attendance.

The Chamber and the business community were keen to ensure that the Ministers understood the pressures the transport infrastructure is putting on businesses in Renfrewshire, its attractiveness as a location and that improvements to the transport infrastructure are included in the Ministers', plans for the future.

The meeting was chaired by Chamber President Tom Johnston and the agenda covered a wide variety of transport related topics including:

- Road – M8 / M74 / Kingston Bridge – traffic congestion
- Erskine Bridge – repair process & duration
- Airport – tram-train & traffic congestion
- Rail – freight and Crossrail

Various companies were in attendance, including Scottish Government, Transport Scotland, The Malcolm Group, Renfrewshire Chamber, Glasgow Airport, John G Russell Group, MEPC Hillington Park and Intu Braehead.

Before leaving, both Ministers signed the visitor book and posed for a picture with Andrew Malcolm, Malcolm Group CEO and Tom Johnston, Chamber President.

Sentimental Visit to Stornoway



Former custodian of the Malcolm Heritage Fleet, George Johnson and Malcolm Group Training Manager John Heirs represented the Heritage Fleet at the Annual Western Isles Truck Show, Isle of Lewis.

Travelling North in Andrew Malcolm's very own cab - a Volvo F7 - fittingly adorning the text "Isle of Lewis", which illustrates the Malcolm family's roots to Siabost/Shiaboist, where Andrew's Grandmother originated from. Andrew's cab is pictured next to the site where his Grandmother's house once stood.

Once again, the Malcolm team were warmly welcomed and it's clear to see the familiarity of the Malcolm name from a 1985 calendar which still hangs on a local ex-businessman's wall!

To complete a very nostalgic visit, the Volvo won first prize in the Best Classic Truck category, finishing off a great weekend.

The Donald Malcolm Memorial Ball

DONALD MALCOLM MEMORIAL BALL

TEENAGE pop sensation Nicholas McDonald teamed up at a dazzling fundraiser with cancer scientist Emma Shanks who has overcome the disease four times.

More than £70,000 was raised for Cancer Research UK at the black tie dinner at the Malcolm Group Heritage Centre in Linwood. The bash saw X Factor finalist Nicholas of Glasgow sing for the 370 guests from the construction and logistics industry after Dr Shanks who is head of screening at Cancer Research UK's Beatson Institute in Glasgow revealed in a heartfelt speech exactly how lifesaving research into cancer can be.

Dr Shanks, 36, said, "I am confident that through research we will find better treatments and improve survival rates for mouth cancer. She was a VIP guest at the fundraiser on May 10, hosted by sports broadcaster Peter Martin and organised by Nicola Robertson, granddaughter of Malcolm group founder Donald Malcolm who died in 2003 after a long battle with mouth cancer.

Nicola explained, "The idea for this event all came about at Cancer Research UK's Emeralds & Ivy Ball in London in 2013 when I said to my dad wouldn't it be amazing if we had something like this up in Scotland, a mini version... and with the venue of the Heritage Centre at our head office and Grandpa's 10 year anniversary having just passed, I thought it would be a perfect event to organise.

"The ball was supported by so many of Grandpa's connections, old and new customers to The Malcolm Group and also close family friends. It was a testament to Grandpa seeing just how much support and generosity was given by so many people. The evening could not have gone any better and the feedback has been amazing. To quote one guest,

"I would just like to pass on my congratulations for what



was one of the very best events I have attended in a long time - a great night out"

Prizes at the auction included a week at a luxury villa in Casa Blanco, Spain that sleeps up to 10, an executive box at The Hydro in Glasgow to see Scottish sitcom, "Still Game" including a champagne reception for up to 16 and a shirt signed by Olympic legend Sir Chris Hoy.

Frances Milner, director of supporter-led fundraising at Cancer Research UK said, "Last year, Cancer Research UK spent over £1 million on groundbreaking research to find new ways to prevent, diagnose and treat mouth cancer including supporting an important clinical trial, which aims to improve survival for people with early stage mouth cancer with patients recruited in Glasgow, Edinburgh, Kilmarnock and Falkirk.

"We do not receive any Government funding for our research, but with your support, our scientists, doctors and nurses can continue to make sure more people survive. Put simply, we're powerless without our supporters."

On the Road Again

The team of devoted Malcolm drivers have once again taken their annual trip to both Truckfest Peterborough and Truckfest Scotland, Ingliston.

Maintaining the high standards set in past years, this year's displays did not fall short of expectations with their impressive range of vehicles - from working trucks of yesteryear to those more commonly seen on our roads today.

On home soil, this year's Scottish show yielded the perfect opportunity for the most recent addition to the heritage fleet to take its first road trip.

The Scania T Cab is branded in Malcolm Construction's corporate colours and uniquely airbrushed to a bespoke specification including a triad of lions which represents three generations of the Malcolm family.

Sadly no prizes were won at the Peterborough event, however the fleet was luckier in Ingliston, taking home 3rd prize for Best Kept Scottish Fleet and Martin McCarthy driver at Malcolm Logistics' Haydock depot won first prize for Best Kept Scottish Working Truck.

Leaving Our Mark On Everything We Do



Official Provider



MALCOLM
CONSTRUCTION

In 2009 a brief was set by Glasgow City Council to build accommodation for the XX Commonwealth Games in Glasgow, then shaped by the Games Organising Committee's parameters for the "Athlete's Experience" (all 6,500 of them).

After a hefty tender process, the City Legacy Consortium, comprising CCG, Cruden, Mactaggart & Mickel and W H Malcolm, successfully won the right to build the Glasgow 2014 Commonwealth Games Athletes' Village. Our role was not only Developer, but also the Main Contractor during the course of the works.

This was no small challenge; turning an 88 acre brownfield site at the heart of the City's East End into a temporary village for the athletes, then into a family-focused neighbourhood.

The Athletes' Village is the largest urban regeneration project of its kind in the UK; located 3 miles from Glasgow City Centre, the size of nearly 90 football pitches and containing nearly 700 homes, a 120-bed care home and a state-of-the-art energy centre, transforming the East End of Glasgow.

Of the 700 homes, 400 are for affordable housing and 300 are for private sale. As the Games' use of the site recedes and 245 sales (from a total of 300) were secured in under three months, it is safe to say that this major project has been a total success.

It has, justifiably, been lavished with accolades and awards by various Industry and Environmental groups (22 at present) as an exemplar of sustainable construction; something which we are all very proud of.

Hampden Stadium Transformation

On Wednesday 4th June Glasgow 2014 revealed the city's spectacular new world-class athletics arena following the stunning transformation of Hampden Park from the home of the Scottish National Football Team to the athletics venue for 7 days of competition and the closing ceremony for the XX Commonwealth Games.

The transformation of Hampden into an (albeit temporary) world-class track and field stadium, was not only ambitious, but a first worldwide. These works, plus Lesser Hampden, were carried out by Malcolm Construction, Official Construction Provider for Glasgow 2014.

Seven years' worth of planning and nine months of building went into the transformation. In order to gain the width and length required for an IAAF-approved

athletics track, the stadium surface had to be raised by almost two metres. Then a full infield with Mondo track, built on a temporary deck was created. This was all then dismantled post-Games and returned to its former glory.

Cabinet Secretary for Commonwealth Games and Sport, Shona Robison said: "This new athletics track is truly fantastic and another excellent example of how ready we are for these Games. This completes an amazing transformation of Hampden Park."

The construction work was all done to a very tight deadline and was delivered on time and on budget to the Organising Committee.

The Games were subsequently hailed "The best Games ever!" by the President of the CGF, Prince Imran.



David Grevemberg, Chief Executive of Glasgow 2014, said,

“ The spectacular transformation of Hampden Park from iconic football stadium to world-class athletics venue is an achievement of which Glasgow and Scotland can be justifiably proud. This is a world-first solution in a great venue, creating an excellent sporting field of play and we can't wait for the elite athletes of the Commonwealth to come and experience the thrill of competing here. ”

A Lasting Legacy



Employment

Much more than a typical housing development, City Legacy has delivered local community benefits to the city by generating employment and training opportunities and creating opportunities for small- to medium- sized enterprises and social enterprises, helping to create a lasting legacy for the East End of Glasgow. During the course of the contract, 89 apprenticeships and 141 work placements were generated, delivering lasting benefit to the community.

Environment

The village development is a low carbon development; the energy efficient features in the houses significantly reduce heating and energy bills for residents (by approx. 30-40%). A combined heat and power plant provides heating and hot water centrally to the residents of The Village. All of the homes built will also deliver a 95% reduction in Co₂ emissions through a combination of high quality thermal insulation, solar panels and connection to a site-wide district heating scheme.

This is a first in Scotland for a development of this scale.

The new district heating scheme connects all 700 homes and the 120 bed care home, together with the new Emirates Arena. It is designed to deliver the heating and hot water for the development through a network of underground pipes. This state-of-the-art way of providing energy is 50% more efficient than conventional heating systems.



A mix of Private and Social housing for Glasgow's East End.

Charities & Sponsorship

David Balmer Sports the Lycra for Marie Curie



Environmental Manager David Balmer participated in this year's Marie Curie Cancer Care Etape Caledonia to raise funds for the charity.

Regarded as the UK's leading sportive, David joined over 5,000 cyclists tackling the 81 mile course which included some 6,000 feet of hill climbing on the 'motorless bike', travelling in and around the beautiful town of Pitlochry, Scotland.

David completed the challenge in an impressive 5 hours 6 minutes, well below his expectations and with the generosity of family, friends and colleagues, raised over £1,000 for the extremely worthy charity.

Personal thanks come from David to all those who sponsored him and a big well done comes from us to David!



This Girl is on Fire... for Marie Cure

Amanda Ferguson/Adair, Plant Administrator at Malcolm Construction's Head Office in South Street, recently participated in a charity fire walk to raise funds for Marie Curie.

The event was held at Paisley Rugby Club, where twenty-four brave walkers braced themselves for an experience of a lifetime, raising in excess of £10,000 - an impressive total and much needed funds for this extremely worthy cause.

Fire walking has been practiced by many people and cultures around the world for many years. It is the act of walking barefoot over a bed of hot embers or stones - which is no mean feat.

Amanda decided to participate in the walk, after being persuaded by the family of John McManus, Garage Manager for Malcolm Plant. She said, "Although I was unsure to begin with, John's daughters and cousin convinced me to participate in the fire walk and I'm so glad I did, it was a great experience and we managed to raise a fantastic amount for such a deserving charity."

Donation to the Marie Trust

Malcolm Construction recently helped raise £1,250 on the City of Glasgow - New campus site in aid of The Marie Trust.

The Marie Trust supports around 120 homeless, socially excluded and disadvantaged people every day. The demand for this service has risen considerably, 52% in the last 3 years - and so this donation will contribute to helping some of the poorest and most vulnerable people in Glasgow.

The donation was made, as part of a community benefits package on the Sir Robert McAlpine contract at the new Glasgow campus.



Food for Trussell Trust



Staff at Malcolm Construction's Head Office rallied together to participate in the 'Bring a Tin to Work Day', supporting Heart of Scotstoun Community Centre, on behalf of the Trussell Trust.

With a shocking statistic of 13 million people living below the poverty line in the UK, The Trussell Trust aims to restore dignity and revive hope within communities, undertaking projects tackling poverty and exclusion throughout the UK and in Bulgaria.

Donations of sugar, tinned foods, cereals, tea bags, coffee, jam and biscuits were collected at the South Street depot for The Trussell Trust's foodbanks, who are working in conjunction with Heart of Scotstoun Community Centre. Food collected will be used for a three day emergency food parcel drive, helping people in the local community in crisis.

Volunteers at the community centre were absolutely thrilled with the volume of food collected.

Fiona Wallace, PA to Malcolm Construction's Managing Director, who co-ordinated the collection, said, "We were approached by Heart of Scotstoun Community Centre to participate in the 'Bring a Tin to Work Day' charity event and were more than happy to get involved."

"I sent an email to everyone in the office asking if they wanted to donate and if so to put a couple of extra things in their basket when they were doing their weekly shop, and got a great response."

If you'd like further information on how you can show your support please visit The Trussell Trust's website: www.trusselltrust.org

Raising Funds in Memory of Donald Malcolm



In memory of Donald Malcolm some of his grandchildren took part in various running challenges to raise much needed funds for research into mouth cancer, including clinical trials in Glasgow, Edinburgh, Kilmarnock and Falkirk.

Along with three friends, Nicola Robertson ran The Race for Life in Glasgow.

Ker Malcolm and David Robertson, along with a friend, took part in The Loch Leven Half Marathon.

Funds raised from a Dinner Dance held at the Donald Malcolm Heritage Centre were also added to the total (please see page 16).

Well done to all involved in raising money for this fantastic charity!

Commonwealth Day – Sport Your Trainers



To mark Commonwealth Day, staff at Malcolm Construction Head Office swapped their normal footwear for trainers as part of "Sport Your Trainers".

A larger than life inflatable trainer walked right into South Street to mark the event. This inflatable trainer visited Malcolm Construction as part of the Trainer Tour, allowing staff to pose for photos.

Running Ramblers Conquer Glencoe

The Marathon Running Ramblers Graham Mitchell, John Boal, Ann Boal & Paul Hobday recently completed the full Glencoe Marathon. The marathon is an epic trail run that ascends 1,608 metres through the heart of Glencoe and into the foothills of Ben Nevis.

The team raised £1,500 for Project Northern Lights. The charity helps and supports young Scots between 15 and 25 to take their first steps into employment, further education and training, giving young people a chance to shine.

Well done to Graham, John, Ann & Paul! The team would like to thank all who donated to this very worthy cause.



Race for Life

Janet Connolly, Health & Safety, South Street ran Race for Life with her two daughters Nicola and Michelle to raise funds for Cancer Research UK.



Some of you may know that Janet has personal experience of the care and support they provide so she wanted to do something positive after her successful treatment.

Cancer Research does not receive funding to help with vital research into the disease; their life-saving work relies on the money you give.

Laura Smith of the Property Repair and Maintenance Team also took part in this year's Race for Life in aid of Cancer Research. Along with three friends, Laura ran in memory of Corey, the son of one of her friends.

Well done to all!

Milton Keynes Half Marathon

Dave Bratton, Business Development Manager at Crick ran the Milton Keynes Half Marathon to raise money for an excellent cause, St Johns Hospice in Bedfordshire.

They provide specialist palliative and end of life care. Dave's family have had personal experience of the care and dedication that takes place at St Johns and the support they provide for many families during very difficult and sad times.

Well done Dave!

World's Biggest Coffee Morning

Diageo staff at West Avenue, invited the Billing Admin Team to participate in the bake off for the World's Biggest Coffee Morning, to raise much needed funds for MacMillan Cancer Support.



Raising Money for Ayrshire Hospice



Paul and Christopher Gough of the Hurlford Depot recently held a charity race night and live band at Ardrossan Civic Centre to raise funds for the Ayrshire Hospice.

The event has been running since 2009, raising over £45k and this year hit a record £4,600. Paul and Christopher have been running this event since the hospice cared for their sister in 2009. They would like to thank all who helped, donated and attended on the night and over the past few years.

Well done to Paul and Christopher!

Pictured are Saltcoats Bowling Club seniors donating £250 to the Hospice with Christopher Gough and Marie Gough.



Children in Madagascar.

Helping Transaid Shorten the Miles Between Poverty and Self-sufficiency

In May this year Malcolm Logistics joined the corporate membership programme of the international development charity, Transaid. As a partner of Transaid, Malcolm will be involved with the charity for an initial three year period, supporting Transaid with donations and sharing their valuable experience with trainers overseas.

Transaid is an international development charity that aims to improve people's quality of life in the developing world by making transport more available and affordable. It was founded by Save the Children and the Chartered Institute of Logistics and Transport (UK) and works by sharing skills and knowledge with local people to enable them to put in place and manage efficient transport systems. The charity implements a range of projects across Africa relating to four key issues – access to health, livelihoods, road safety and the environment.

Road safety is a hugely important issue in developing countries where, according to the WHO, 90% of the world's road crash fatalities take

place. Transaid is working to change this statistic by implementing training to improve road safety and decrease the number of deaths on Africa's roads. Transaid is supported by volunteers from corporate partners who visit their projects in order to train trainers in road safety and proper vehicle maintenance.

The Professional Driver Training Project currently exists in Tanzania and Zambia, and is in the process of being implemented in a third country, Uganda. In the past twelve months, Transaid has been able to teach 2,454 HGV and PSV drivers and 13 driver trainers in Tanzania and they hope to increase this number year-on-year with support from their corporate members.

Another vital project run by Transaid is the Emergency Transport Scheme. Transaid works to support pregnant women across Africa to be transported to health facilities so they can give birth in a safe environment.

Whilst in Europe, 99% of deliveries are assisted by a skilled health worker, in the state of Gombe in Nigeria, less than 20% of women are estimated to have assistance whilst giving birth. In the UK we often take this opportunity for granted, however many women

in Africa live in remote communities many miles from the nearest health facility, with no method of getting there. Therefore, Transaid's ETS in Nigeria is a vital project that often proves to be the difference between life and death.

To find out more about Transaid's projects and how you can get involved please go to their website: www.transaid.org or follow them for recent updates on LinkedIn: www.linkedin.com/company/transaid



Driver Training Zambia. Volunteers from the UK conducting engineering training in Lusaka.

Malcolm Construction Welcomes Clyde to South Street



During the build up to the Commonwealth Games, Malcolm Construction's Head Office was host to a very special visitor. Clyde, the official Glasgow 2014 mascot, visited South Street a few months prior to the Commonwealth Games commencing.

Staff from all over the group attended this one-off event; many bringing their families along. Plenty of photos with Clyde were taken on this exciting day. Children were presented with Easter eggs and activities were set up for them to take part in. Adults and children alike thoroughly enjoyed spending time with the popular mascot.



Malcolm Construction Chooses Baton Bearers for The Queen's Baton Relay

The Glasgow 2014 Queen's Baton Relay was launched on 9th October 2013 from Buckingham Palace. The baton, containing the Queen's message, passed through 70 nations and territories of the Commonwealth. The last leg of the journey involved the baton travelling all over Scotland for 40 days, with the final destination being the Commonwealth Games Opening Ceremony, where the baton was opened and the message from the Queen was read.

As part of their sponsorship agreement, Malcolm Construction was invited to nominate two representatives to carry the baton on behalf of the company. Selected baton bearers were Janet Connolly of Malcolm Construction's Head Office in South Street and Marcus Boyd, son of Group Health and Safety Manager Andy Rycroft, also of South Street. Friends and family came out in force to cheer on Janet and Marcus as they fulfilled their duties as baton bearers. Janet and Marcus were both delighted to be part of this exciting and historic event.



Marcus Boyd



Janet Connolly

The Malcolm Group Supports Scotland's New "National Treasure"



The Malcolm Group and Falkirk Community Trust* are both delighted to announce a sponsorship agreement for the Helix, Scotland's brand new visitor attraction.

The Helix lies at the heart of central Scotland, connecting the communities of Falkirk and Grangemouth. Falkirk Community Trust* operates the 350 hectare site which features a lagoon, children's adventure zone, wetland area and 27 km of paths and cycle ways.

It is, of course, also home to the iconic Kelpies - standing at 30 metres tall they are the largest equine sculptures in the world and have recently been voted as one of Scotland's "National Treasures" alongside Sir Chris Hoy. Since officially opening in April 2014, an extraordinary 700,000 people have visited the attraction.

A key objective for the Helix going forward is the provision of visitor transport and as part of the sponsorship, the Malcolm Group will provide a new onsite vehicle. Once operational, this Malcolm Group branded vehicle will be highly visible on site, assisting visitors to move around more easily, in particular those with accessibility issues.

The Malcolm Group has a reputation for innovation and supporting the communities in which they operate; investing in the development of a transformational project such as the Helix continues to demonstrate this.

The Malcolm Group and Falkirk Community Trust are looking forward to working together as 2015 looks set to be another exciting year for the Helix.

*Falkirk Community Trust is a company limited by guarantee with charitable status. Registered Charity Number SCO42403.



Malcolm Group Sponsor Fact File



TEAM 1



Name: Kilmarnock Portland Football Club
Age Group: Under 13
No. of Members: 15
League: Central Ayrshire Youth

TEAM 2



Name: Linwood Rangers Football Club
Age Group: Under 13
No. of Members: 22
League: Paisley & Johnstone Division 1

THE MASTERS



Name: Scotland Seniors
Age Group: Over 38
No. of Members: 30 incl. Physio, Doctor, Kitman & 2 Coaches
League: Seniors World Cup

On a more senior footballing note, for anyone who didn't realise, Scotland did make it to the World Cup...the senior's cup in Thailand that is!

Mark Cameron, Regional Operations Manager for Malcolm Logistics' was part of the squad who helped take Scotland to the finals only to lose on penalties to England.

The competition is held in a different part of Thailand each year to support the tsunami appeal 'Bringing the World Together.'

TEAM 3



Name: Houston Youth Football Club
Age Group: Under 10 & Under 11
No. of Members: 40
League: Paisley & District

TEAM 4



Name: Stanton Ilkeston Steelers Football Club
Age Group: Under 9
No. of Members: 12
League: Derby City Junior League

Construction



Malcolm Construction Invest in New Cyclist Protection Equipment on New Tipper Fleet

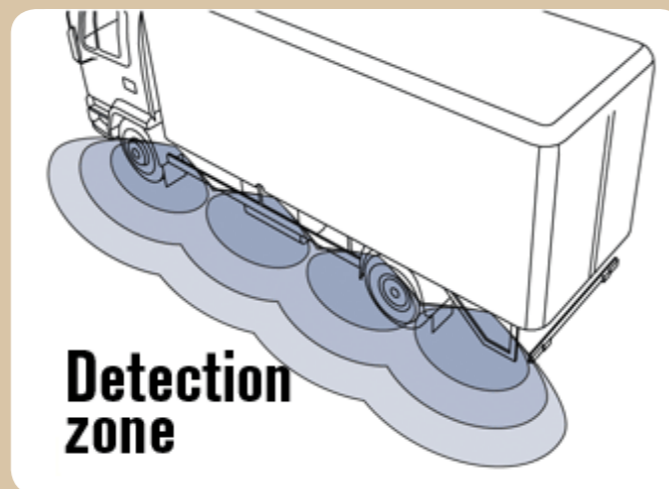
Malcolm Construction has taken the pro-active decision to fit Brigade Ultrasonic Obstacle Detection equipment, known as Sidescan, to a percentage of the existing fleet and will continue to fit this to all new vehicles coming into the fleet.

The Brigade Sidescan sensor system is supplied through Steven Shaw at Dingbro in Paisley, and is similar to reversing aids which are now fitted to most cars. Consisting of four sensors fitted along the nearside of the vehicle, audible warnings are sounded to alert drivers to obstacles within their danger zone or blind spot. The warning buzzer is fitted to the relevant 'A Pillar', drawing the driver's attention to his/her mirror.

In addition to audible warnings, drivers can utilise a visual aid transmitted from a camera installed on the nearside of the vehicle to a display on the in-cab monitor. The nearside camera further benefits drivers, as it has the capability of operating in conjunction with Brigade's rear camera.

Whilst Sidescan's technology offers hearing and visual aids for drivers, vehicles will also be fitted with side-guard protection equipment on the nearside and rear of the vehicles, to protect pedestrians or cyclists from being dragged under the wheels of the vehicle.

Andy Rycroft, Health & Safety Manager for The Malcolm Group highlighted the benefits of this system and equipment, "Malcolm Construction took the decision to have this technology and equipment fitted to their vehicles due to the undeniable benefits. It gives the driver added peace of mind whilst driving or manoeuvring his or her vehicle, in sometimes challenging surroundings, and most significantly, offers protection for cyclists and pedestrians in busy urban areas."



Malcolm Construction Purchase First Wacker Neuson in UK

Malcolm Construction has taken delivery of the first Wacker Neuson EW100 in the UK and may finally have ended the search for a wheeled excavator capable of meeting its expectations.



The highly-specified 10-tonner rolled into the Glasgow yard and after being wrapped in the distinctive Malcolm livery was transported to the Borders Rail project.

Initial confidence was borne out over a demanding six-week demo period. "We liked its power, stability and versatility," said Darren Gilmour, Director of Plant. "On roadworks, for example, it'll easily get into spaces a 14-tonner won't."

Wacker Neuson promotes the machine as "the ultimate urban excavator" but Darren Gilmour and Workshop Foreman John McManus still wanted changes in terms of a series of options and bespoke additions that further increase the machine's performance capabilities and make the machine even more desirable.

...and more Plant Hire Fleet additions!

NEW JCB JS220 T4i

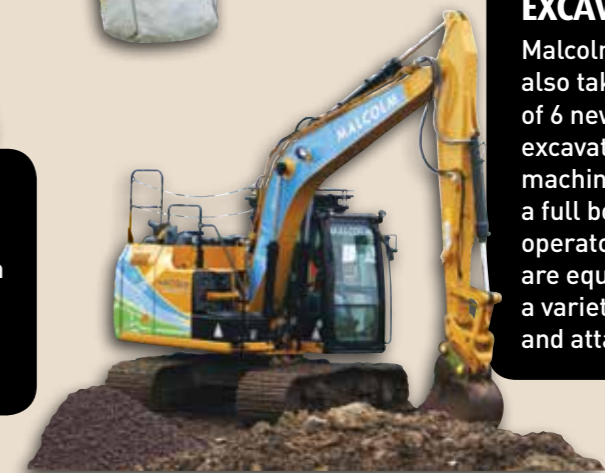
Last but not least, Malcolm Plant have added 2 new JCB JS220 T4i's to the fleet. Like the new CAT machines, these come with full boxing rings for operator safety and are equipped with a variety of buckets and attachments.

All of this new equipment embraces the revolutionary new tier 4 engines, providing better performance, fuel consumption and lower emissions.



JCB 3CX T4i

Known worldwide for its reliability and performance, the new JCB 3CX comes fitted with check valves, is piped for impact hammer and is available with a full range of buckets to suit all site requirements.



NEW CAT 312E EXCAVATOR

Malcolm Plant has also taken delivery of 6 new CAT 312E excavators. These machines come with a full boxing ring for operator safety and are equipped with a variety of buckets and attachments.

Sports Surfaces



Grangemouth Gains New Athletics Track

Malcolm Sports Surfaces, a division of Malcolm Construction, were appointed as the Main Contractor for the refurbishment of the athletics track at Grangemouth Stadium. Owned by Falkirk Council and managed by Falkirk Community Trust, Grangemouth Stadium received the athletics track as part of the legacy from the Glasgow Commonwealth Games 2014.

The athletics track at Grangemouth was last renewed in 1994 when 2 additional running lanes were added, increasing the track to 8 lanes and a new polymeric surface was laid. A condition survey was commissioned and carried out by Sportlabs who confirmed the track needed to be replaced as the resilience factor of the track was below the acceptable IAAF standard of 35% - 50%.



Two new full size athletics tracks were installed at Hampden Park and Lesser Hampden to meet the needs of the Commonwealth Games. The Mondo track, installed at both stadiums, is a prefabricated synthetic track and has been used at the last 10 Olympic Games and at other international tracks and Commonwealth Games around the world.



Sportscotland and Glasgow 2014 wanted the track material from the Games venues to be used as part of their legacy aspirations. Grangemouth Stadium and Crownpoint in Glasgow were successful in their applications to receive 50% each of the available track material from Hampden Park. Falkirk Community Trust worked with a range of organisations to secure this new athletics track.

The Mondo track was lifted from Hampden in preparation for re-use at both Grangemouth and Glasgow. This innovative world first approach has already provided inspiration to Olympic bid teams around the world.

The project at Grangemouth primarily involved the overlaying of the existing athletics track with the Mondo track surface to provide a IAAF Class 2 compliant track. The track has a lifespan of around 20 years, double the lifespan of the previous polymeric track. The works, completed in October, also included upgrading of the field events facilities and associated civil engineering works.

Scheduled to commence in January 2015, the Mondo track will also be installed at Crownpoint, Glasgow.



BT Murrayfield Stadium

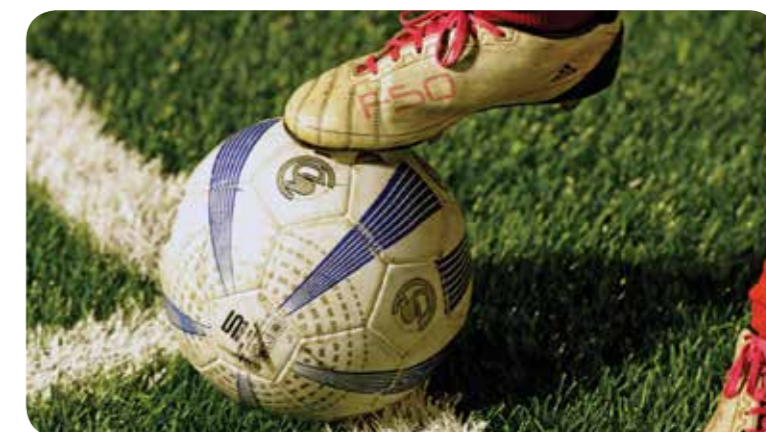
Malcolm Sports Surfaces recently installed a full synthetic surround, approximately 4,500m², at the BT Murrayfield Stadium. This followed the laying of the new pitch by Mallisons Contracts at the home of Scottish rugby.

As part of the replacement of the new pitch, a 3G surface was to be used for the surrounding area to comply with HIC (Head Impact Criteria) for Rugby play. Malcolm Sports Surfaces installed the new surround, using a 3G Surface, allowing the pitch to be tied to the stands.

New Fifa 2 Star Pitch for Queens Park

As part of the Glasgow Commonwealth Games Hampden contract, Malcolm Sports Surfaces recently installed a new Fifa 2 Star pitch at Queens Park. The existing 3G pitch was lifted to allow a training running track to be installed for utilisation at the Games.

After the Games came to a close in Glasgow, the training track and grass infield were removed and the new pitch was installed by Malcolm Sports Surfaces.



Woodholme Construction has Secured Three Major Orders



Woodholme Construction has secured three major orders for civil engineering works commencing immediately and continuing on site during 2015.

The tendering team have strategically targeted larger projects with some of the UK's major construction companies and we are delighted that these three projects are with three different main contractors. Additionally, each comes with a very real potential of follow on projects in the future.

The three projects are:
University of Liverpool with BAM
Newark Academy with Kier, and
Wolverhampton with Balfour Beatty.

Meanwhile, the specialist tarmacadam side of the business continues to produce work to the highest standards and tolerances within the sports sector and beyond. Although the winter is not the ideal time for these works, the experience and dedication of the site teams has allowed us to adapt practices and maintain productivity.

We look forward to building upon these successes in 2015.



Charles Lawrence Surfaces



CLS Exhibits at SAPCA Event

Charles Lawrence Surfaces attended the SAPCA (The Sports and Play Construction Association) Exhibition held at Ravenscraig Regional Sports Facility in Scotland.

Key players gathered from across the sports construction industry for this one day event, looking for inspiration and guidance as to the best way to get the most out of their sports facilities. Attendees included a variety of representatives from councils, sports clubs (professional and amateur), schools, colleges and universities from all over Scotland.

Exhibiting at this event allowed previous synthetics surfacing projects to be showcased in relation to both Charles Lawrence Surfaces and Malcolm Construction. There was significant interest in learning about the Commonwealth Games and the works achieved at Ravenscraig itself. Interesting discussions took place in relation to a variety of subjects such as pitch maintenance, construction techniques and carpet choice, to name a few. Representatives from Charles Lawrence Surfaces were on hand to provide further information and answer any questions.

East Bergholt High School Under 16's Kit-out in Team CLS Kit



Charles Lawrence Surfaces have recently sponsored East Bergholt's Under 16's Boys Team after successfully completing their latest artificial pitch construction under the prestigious F.A. / R.F.U. framework agreement.

The framework is a vehicle for the RFU / and Football Foundation to channel funds through to strategically placed facilities chosen to promote the participation and quality of the game. Charles Lawrence Surfaces, together with framework partners Lano and Surfacing Standards, are pleased to add this successful installation to their individual portfolios.

Within a few miles of another of our framework projects at nearby Melbourne Park, Chelmsford, which houses a full sized pitch, the school is now the proud owner of a smaller version of a 7v7 synthetic pitch installation from the Lano team under the framework, which was surfaced with the Lano Profoot MAX60. The first class quality of the product and the delivery process were independently monitored through the use of Key Stage Inspections, ensuring the highest levels of installation are achieved.

Rick Thorley of Lano Sports commented on this latest product installation, saying, "we are delighted that both Lano and Charles Lawrence delivered successfully on this Framework project. We supplied a strong artificial turf carpet which will consistently perform to the highest standards, providing the school with a safe and durable surface on which they can hone their skills".

The photograph shows the Under 16's Boys Team who recently reached the 5th round of the National Schools Cup, which at their first attempt was a 'great achievement', according to Ben Lawrence, Leader of PE. Speaking at the opening, Colin Turner, Head Teacher, praised not only the delivery of the project but also the facility as a whole. Andrew Heath stated, "The staff and School as a whole have been a joy to work with. The project had its own access restrictions and difficult weather during the build phase, but together we overcame this to deliver the project within budget and just in time.

Langtonians Love Latest Charles Lawrence Installation



Charles Lawrence Surfaces have successfully completed their latest artificial pitch delivered under the prestigious FA/R.F.U. framework agreement.

The framework is a vehicle for the RFU / and Football Foundation to channel funds through to strategically placed facilities chosen to promote the participation and quality of the game. Charles Lawrence Surfaces, together with framework partners Lano and Surfacing Standards are pleased to add this latest successful quality installation to their own portfolio.

Within a few miles of our 1st framework project nearby at the Abbey School, Faversham this is the first IRB approved installation for the Lano team under the framework, which was boosted with the installation of the first ever Lano Profoot MXSi60 TLT synthetic turf.

Rick Thorley of Lano Sports commented on this latest product installation, "we are very excited to be associated with this project as it has given us an opportunity to showcase the latest system in our portfolio of rugby surfaces, namely our Rugby MXSi TLT 60.

This is made using the latest in yarn technology and is the strongest and most durable surface we've ever manufactured, providing the school with a surface that will be able to cope with the demands of rugby for years to come".

The first class quality of the product and the delivery process were independently monitored by use of Key Stage Inspections, ensuring the highest levels of installation are achieved.

The photograph shows a delighted Darren Watson, Director of Sport with Charles Lawrence Surfaces Contract Manager, David Fearn (right), handing over the facility. Speaking at the opening, Darren praised not only the delivery but also the facility as a whole. "The new STP at The Langton, although only a couple of weeks old, has already revolutionised the sports provision in this area. From day one the footfall through the facility has been amazing and to see so many smiling faces running around in all weathers is truly inspiring. The build is a thing of beauty and everyone who visits us is blown away by the quality of the turf, the supporter areas, the dug outs and the general feel of the place. The quality of play the pitch enables is unbelievable. Charles Lawrence managed to turn our vision into reality. I have not been disappointed by any aspect of the build and in a number of ways the reality of what has been produced here surpassed my expectations. It is a very exciting place to be and is already driving sport at the school and in this district. What we really need is another one!"

David Fearn stated, "the school had a big vision, we had a tight budget, but the end result is a facility that is one of the Company's and my own proudest achievements. Knowing the development level of rugby here at the school, hopefully it will not be too long before we see the next rugby super star coming from Simon Langton!"

Wet & Wild in the West Country



Charles Lawrence Surfaces battled with the elements in storm battered and beleaguered Penzance. During the wettest winter on record, the contract was secured to resurface Cornwall's, and most likely England's, most westerly artificial pitch at Penzance Hockey Club.

The project commenced just as some of the worst storms hit the region. With transport links and power services hugely disrupted, Charles Lawrence Surfaces workforce battled on to complete this project. The works were undertaken under the ever watchful eye of consultants from Nottssport.

Both the old pitch surface and shockpad were removed and replaced with a new in-situ pad and state-of-the-art sand dressed surface produced by Domo. Fully porous of course!

Malcolm Sports News

Continued Success for Alf's Blackbelt Academy



The Academy has had another successful year, with fighters winning numerous National titles in the first half of the year and then in August returning from the European Championships held in Sheffield with 9 gold, 5 silver and 5 bronze medals. Further success was enjoyed in autumn at the World Championships in Dublin where fourteen students endured four days of tough competition to return home with 7 gold, 6 silver and 7 bronze medals and with several of the students attending the championships for the first time, the experience of competing at such an event will prove to be invaluable in their development.

In 2014 the Academy moved into their new premises, just two floors down from their original home. The move was necessary to accommodate the ever-increasing membership and importantly allowed them to provide a far more welcoming modern facility for both students and parents alike. The move allowed the Academy to provide several key features including Male and Female Changing Rooms with toilets, a larger Club shop with a welcoming entrance foyer and a separate gym housing various fitness apparatus. The new location was officially opened by two Martial Arts legends - Joe Tierney and Ross Levine. Ross flew in from America to cut the ribbon and then conducted a three hour seminar with Academy students, which was really enjoyed by all.

Beith Juniors

After a successful promotion back to the Premier Division in the previous season, Beith Juniors only added a couple of new players in Darren Christie from Neilston and Steven Mckeown from Arthurlie.



The Premier Division league campaign started with the toughest possible fixture away to back to back Champions Auchinleck Talbot, which saw a defeat of 8-2 for the Beith boys. However, far from demoralised the boys in black and white bounced back with 4-2 home wins against Arthurlie and Shotts for the following two weeks.

It was then the turn of the cups, with Beith overcoming a very well organised Carluke side in the New Coin Automatics West of Scotland Cup 1st round. The following week saw Beith entertain another future cup winning side, Cumbernauld Utd, which also saw Beith win with a few goals to spare.

Back to league business and Beith won a hard fought game at Cumnock 1-0, followed by another big derby game away to Kilbirnie, with Beith getting a measure of revenge with a 1-0 win thanks to a Joe Bradley strike. It was back to Beith the following week and a win against bottom of the league Clydebank to see Beith move into second position in the league.

Malcolm Gets Behind Glasgow Warriors

Glasgow Warriors are a club on the rise in 2014, having reached the PRO12 Final last season for the first time, before losing out to Leinster in Dublin. As a shirt sponsor and longtime supporter of Glasgow Warriors, the revitalised squad are providing a highly visible platform for the Malcolm Group brand, as they travel around the UK and Europe.



The current crop of players could go down in history as some of the best ever and this season, having started well, the team is now sitting close to the summit of the PRO12 and is enjoying unpredictable success so far in the European Rugby Champions Cup, having recorded outstanding wins against Bath at home and Montpellier away.



Glasgow Warriors is an ambitious club which prides itself on having a number of loyal sponsors, of which Malcolm Group ranks as one of the most prominent. We are equally proud to put our name on the front and back of the Warriors' home and away shirts.

The Warriors play their matches at Scotstoun Stadium in the West End of Glasgow, where they average crowd attendances of 6,000. Here, Malcolm Group have a branded presence around the park and in the forecourt of the stadium with our Rugby branded trucks.



In the coming weeks and months there are a number of crucial matches but arguably none more so than the "historical" 1872 Cup games, which are set to take place over the Christmas period.

This inter-city derby, between Glasgow Warriors and Edinburgh, always provides a spectacle and a quality of rugby which Malcolm Group are delighted to be associated with. In previous years the Warriors have come out on top, with Glasgow lifting the trophy in April following a narrow 37-34 win in front of almost 9,000 supporters.

Malcolm Group hope a victory this year, over the course of the two-legged affair, will provide the Warriors with their sixth consecutive year as winners.

The Emeralds & Ivy Ball gets a New Star...



Malcolm Group CEO Andrew Malcolm and Volvo Trucks President Claes Nilsson present the joint donation cheque for £100,000 to Ronan Keating.



...and Cancer Research gets a £100,000 Joint Donation

The 200,000th Volvo to be registered in the UK has been purchased by the Malcolm Group. The truck was supplied by Volvo Truck and Bus Centre North and Scotland, Glasgow West, at Cardonald.

In what was almost certainly the most glamorous and totally unique truck handover ceremony ever staged, Malcolm Group Chief Executive Officer Andrew Malcolm officially took delivery of the stunning FH16-750 tractor unit on the evening of December 6th, at London's premier charity fundraising event - The Emeralds & Ivy Ball.

Even in the memorable surroundings of London's Supernova venue and despite rubbing shoulders with showbiz stars and VIPs from the worlds of entertainment and sport, the top spec 200,000th Volvo was the star of the show.

To mark the historic occasion, Andrew Malcolm and Volvo Truck's President Claes Nilsson joined The Emeralds & Ivy Ball founder Ronan Keating on stage, where they handed over a cheque for a joint £100,000 donation to Cancer Research. Volvo Trucks and Malcolm Group each contributing £50,000 to this generous charitable donation.

On presenting the cheque, Andrew Malcolm said, "I am delighted not only to have purchased this historic 200,000th Volvo truck but also to have the opportunity, on behalf of both Malcolm Group and Volvo Truck, to present this donation of £100,000 to Cancer Research and The Marie Keating Foundation. The fight against cancer is being helped enormously by the funding of mobile information units.

They work in some of the most deprived areas of the UK, to help people learn how to prevent and detect cancer at an early stage, where there is a greater chance of success in its treatment. I am very proud to stand here with Volvo Truck, who my family have worked in close partnership with for many years, to hand this donation to Ronan on behalf of our two companies."

The decision to hand over the keys to the 200,000th Volvo at The Emeralds & Ivy Ball was facilitated by Andrew Malcolm, who has campaigned for many years to raise funds for a variety of charities, including Cancer Research.

After going into service with the Malcolm Group fleet, the 200,000th Volvo to be registered in the UK will eventually be given a prominent position on display at the 'Donald Malcolm Heritage Centre' at the company's headquarters at Linwood, Renfrewshire.

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